



The **Employment Relations Partner** acts as a workforce resource, providing mentorship, guidance, and support to Cree employees and supervisors. The role supports employee success while fostering intercultural understanding across the organization.

JOB OPENING

Local Posting

Employment Relations Partner

Location of work:

Eleonore Mine Site

KEY RESPONSIBILITIES

- Provide coaching, mentorship, and guidance to employees
- Collaborate with the Human Resources team to promote job opportunities and support recruitment
- Facilitate the onboarding of new employees and ensure they receive appropriate guidance and support
- Meet with employees and supervisors to provide support and refer matters to Human Resources
- Prepare presentations, documentation, and statistics to highlight program achievements
- Collaborate with Human Resources teams, leadership, and partners to strengthen cultural awareness
- Promote mutual understanding and positive relationships between Cree and non-Cree employees
- Represent Dhilmar at cultural events and maintain respectful relationships with community partners
- Work with Human Resources to promote progress to the development and retention of Cree employees
- Develop and maintain collaboration with Cree organizations and local schools
- Perform other related tasks as requested

QUALIFICATIONS

- Minimum of five (5) years of experience in Indigenous relations, workforce relations, or community leadership
- Experience in a mining or industrial environment considered an asset
- Fluency in Cree and English, French considered an asset
- Excellent communication and interpersonal skills
- Strong organizational and problem-solving skills

Status: **Roational Schedule: 8 days on 6 days off**
Hours: **80 hours at 10 hours per day**
Subject: **Six (6) Month Probation**
Hourly: **\$ 31.92 to \$ 47.88**
Regional Disparity Allowance: **\$461.54 / bi-weekly**

Job description available upon request. Please submit your resume by **September 10, 2026**, via email to jobpostings@wemindji.ca or by scanning the QR code, by clicking the link or by mail: Human Resources Department, Cree Nation of Wemindji, 21 Hilltop Drive, P.O Box 60, Wemindji, QC, J0M 1L0